My Benefits Website

User Manual

10/01/2018

Information Management & Business Intelligence

This easy-to-read user manual provides an overview of the My Benefits website and shows you how to take full advantage of the convenient functions and features available to you for managing your Prudential Benefits.

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Introduction

Prudential's Group Insurance *My Benefits* website provides you with convenient access to information and services related to your Group Life and/or Disability/Absence employer provided and voluntary benefits. Depending on the Benefit Plans and arrangements your employer has with Prudential, through this website you may be able to:

- Examine your personal benefits coverage portfolio
- View and change your beneficiary(ies)
- Report a disability or update an existing claim
- Report an absence
- View your claims status and history
- Access and download documents
- Learn more about your benefits, get help, and assess your coverage needs

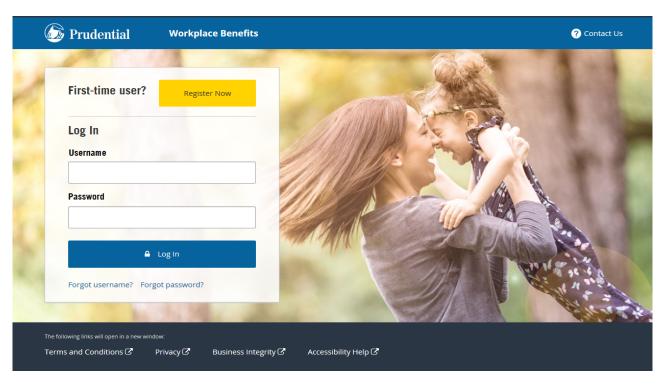
Getting Started

Registering as a First Time User

When visiting the site for the first time, you will be required to create a unique Username and Password to access the site. In order to create your Username and Password, click



on the Login Page, located at www.prudential.com/mybenefits.



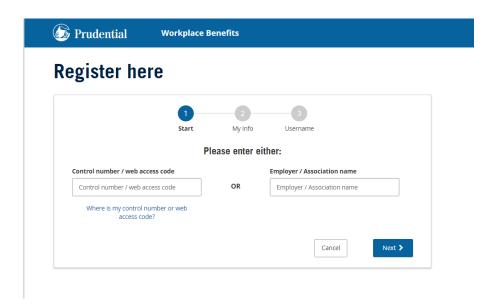
Creating Your Username and Password

Creating your unique Username and Password is an easy 3-step process.

Step 1 – Identify Your Employer:

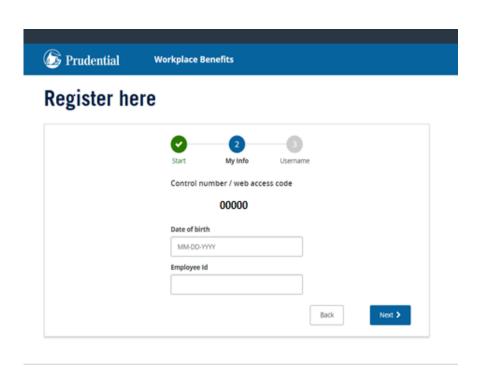
After clicking on the Login Page, you will be prompted to identify your employer by entering your organization's *Control number/web access code** or Employer / Association name. Click

Clicking will prompt additional questions to appear. You will be required to identify yourself by entering your *Social security number*** and *Date of birth*.



^{*} Your Control Number/Access Code can be found in correspondence sent to you from Prudential. Clicking the link called "Where is my control number or web access code? can also provide information on where you may find your Control number/web access code.

** Depending on how your employer requested the case to be established, you may be required to enter your *Employee ID* instead of your Social Security Number



Click Next to move to Step Two.

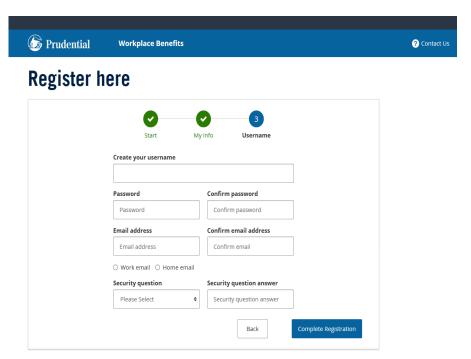
Step 2 - Provide Login Information

Here, you will create your unique *Username* and *Password**. You will be asked to re-enter your password to confirm.

to

Then enter your Email address. You will be asked to re-enter your Email address to confirm. You must indicate if your Email address is a Work email or Home email. You

must then choose a Security Question and provide the answer. Click proceed to Step 3.



The system will then reserve this Username and Password for you. You will use this Username and Password to access the site from this point on.

Note: If you ever forget your Username or Password, the login page contains convenient *Forgo Username?* and *Forgot password?* functions, that will allow you to easily retrieve them.

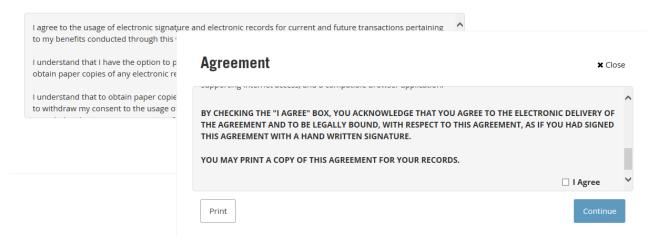
*Usernames and Passwords are case-sensitive and must be alphanumeric (containing both numbers and letters).

Step 3 – Read and Accept Agreement

You will be prompted to read and agree to the Prudential Group Insurance E-Consent statement.

Review the statement, check the I Agree box acknowledging that you read and understood it, and click

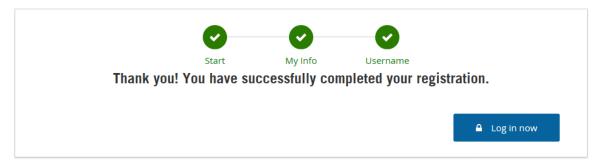
Agreement



Step 4 – Registration Confirmation



Register here



CONGRATULATIONS!

You have now registered and created your Username and Password. Click to access the site.



Once you return to the Login Page, enter your Username and Password in the correct fields and click

Contact Us (Pre-login):

If you have trouble registering or logging in, you can select Contact us on the Login Page and you will be provided the information you need to contact us.

Contact Us

🗙 close

Do you need to speak with someone for additional help? We are here to help you. Please call us:

Customer Service:

Number: 1-877-507-4778

Hours: Monday - Friday 8:00 AM - 8:00 PM Eastern Time

Technical Support:

Number: 1-877-232-3619

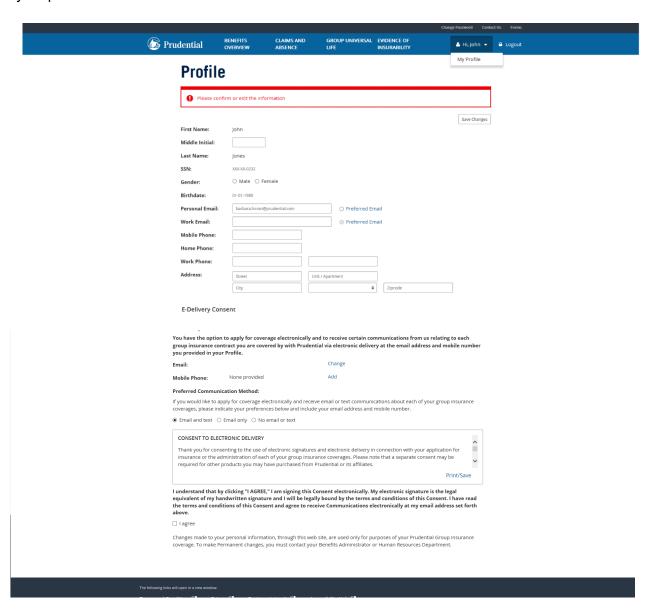
Hours: Monday - Friday 8:00 AM - 8:00 PM Eastern Time

NOTE: For inquiries about life insurance products, we can only release information over the phone to the policy owner. Requests to have information mailed to the policy owner can be made by others, provided the information is mailed to the policy owner's address of record.

Close

My Profile

By clicking the <u>Hi. (user first name)</u> in the Header section of the Page, you can review and update your personal information.



Change Password

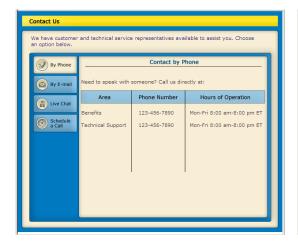
By clicking **Change Password** at the top of the Header section of the Page, you can easily change your Password.

Getting Help

Contact Us (Post Login)

In certain instances, you may have questions or need assistance with functions in the web application. By clicking the **Contact Us** tab, our contact information will be displayed. Select the tabs on the left to view each Contact Us option.

By Phone By E-Mail

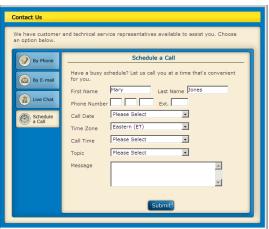




Live Chat



Schedule a Call

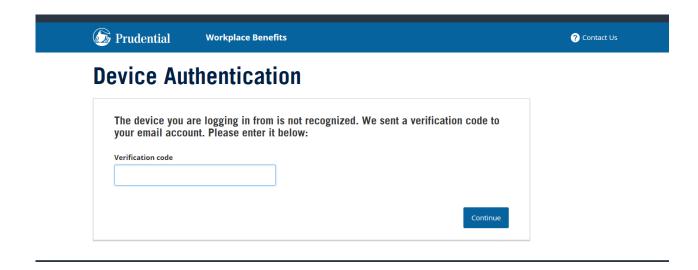


As you can see, we offer multiple ways for you to converse with us. You can call one of our Toll-Free Numbers, send us an E-mail, Live Chat* or Schedule a Call**.

- * Live Chat allows you to converse with a Customer Service Professional (CSP) through a convenient Instant Messaging session.
- ** Schedule a Call allows you to choose a time for one of our CSPs to contact you directly.

Device Authentication Page:

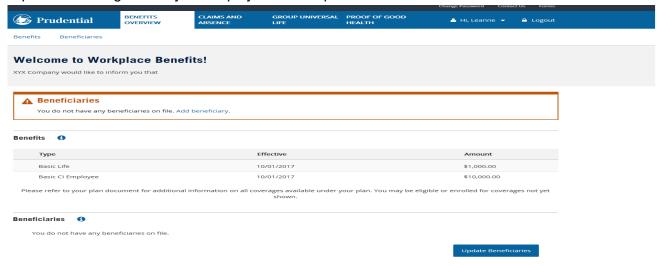
If you are logging in with a device that we do not recognize, you will be displayed a Device Authentication screen and an email will be sent to you that contains a Verification Code. You must input the Verification Code to proceed. You will be asked if we should remember the device that you are logging in with.



Benefits Overview (Landing) Page

If Prudential is providing Coverage Record Keeping Services, you can view your current coverages, benefits and/or beneficiaries on this page at a glance. You can easily access any of the other features available by simply clicking one of the Navigation tabs. (You may not see all the Navigation tabs shown below.) The Navigation tabs will provide access to all your available services. Clicking the Prudential icon from any page after login will bring you to the Landing Page.

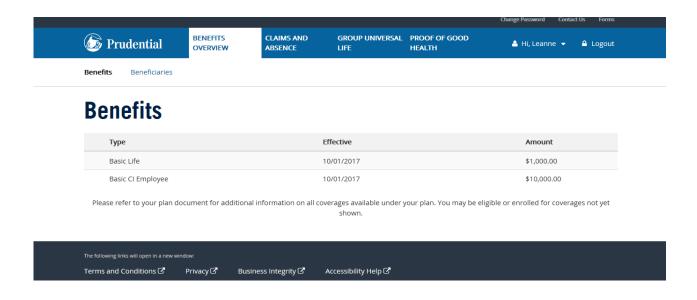
You might see other links in the Welcome section. This section will be customized for your specific needs as they change over time. You may also want to keep an eye out for any important messages from your employer at the top of this screen.



Benefits Overview

Benefits

If Prudential is providing Coverage Record Keeping Services, you can view your current coverages and benefits by selecting Benefits within the Benefits Overview navigation. Your current benefits will be displayed along with any special messages that may apply.

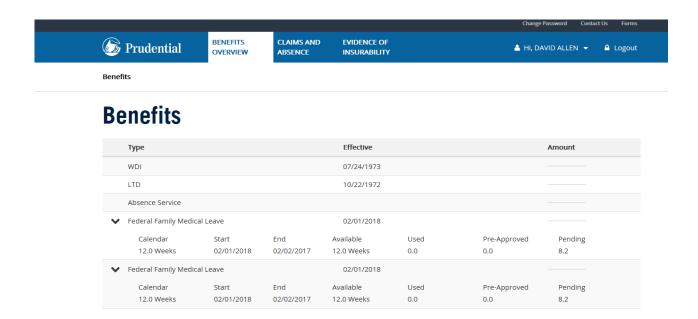




Benefits

Туре	Effective	Amount
WDI	07/24/1973	
LTD	10/22/1972	
Absence Service		
> Federal Family Medical Leave	02/01/2018	
> Federal Family Medical Leave	02/01/2018	

If Prudential is providing Absence Management services, you may also view your Family Leave benefits within this section. Expand the > in the *Benefits* section to view your available leave types, your allowed leave time for each type, the amount of used time and other useful information.

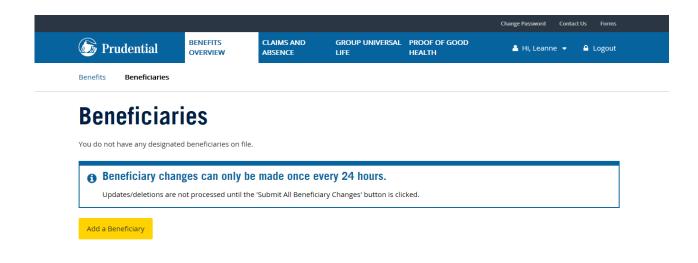


Benefits Overview

Beneficiaries

View/Change/Add Beneficiary

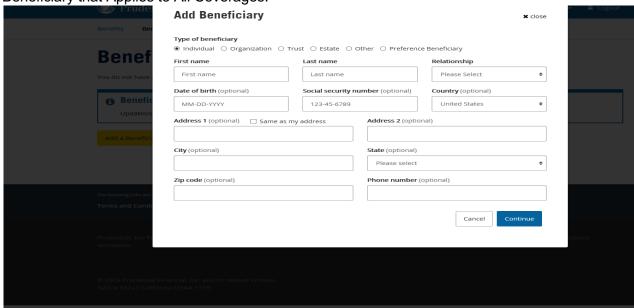
You can view, add or change beneficiary information by selecting Beneficiaries within the Benefits Overview navigation. If you already have beneficiaries on file, you will see them listed on this screen and you will have the ability to edit or add to your designation.



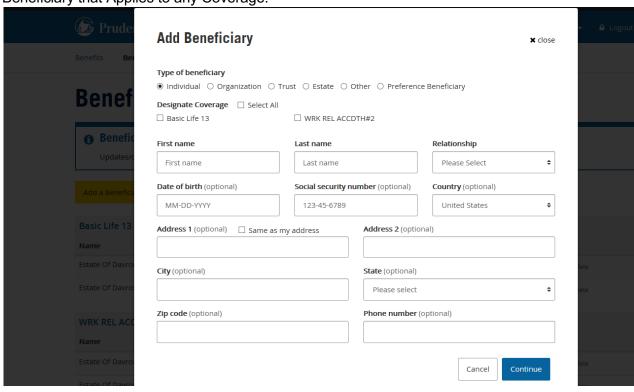
Clicking on the button will allow you to begin the process of designating your beneficiaries. If you are permitted to elect beneficiaries by Coverage, select the coverage(s) that you want to apply for this beneficiary or you may check the Select All option which will apply all coverages to that beneficiary. You will first have to choose the beneficiary *Type* and enter the details requested on the screen. The required information will vary depending on the beneficiary type you select. Provide the required information for the beneficiary you are adding and click

Continue

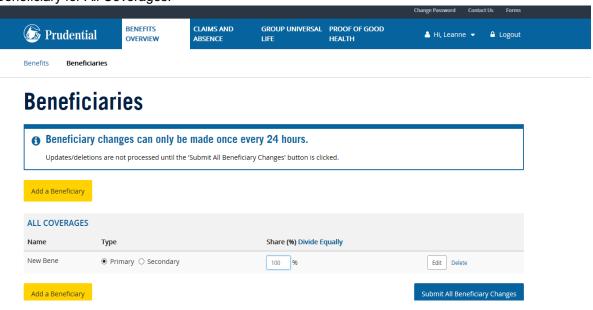
Beneficiary that Applies to All Coverages:



Beneficiary that Applies to any Coverage:



Beneficiary for All Coverages:







Beneficiaries



Repeat this process to continue adding and/or editing all of your beneficiaries.

Once you have entered the information for all your beneficiaries, you will then indicate which are *Primary* and which are *Secondary*. A secondary beneficiary receives the benefit payment in the event that the primaries are all deceased. In order to designate a beneficiary as secondary, you must also have a primary beneficiary on file.

Next, indicate the *Share* by entering a whole number in each percentage field. Total percentages for Primary beneficiaries and total percentages for Secondary beneficiaries must equal 100%. If you would like to split the benefit equally among all beneficiaries, click

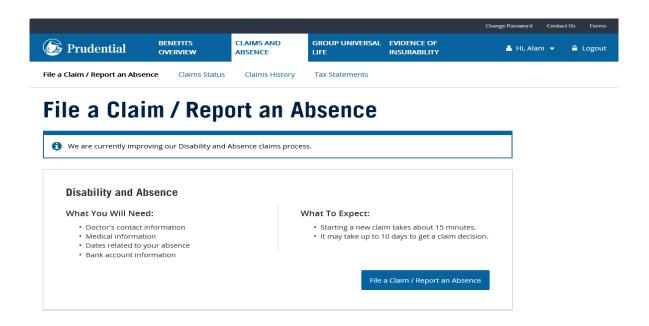
Share (%) Divide Equally to allow the system to enter the percentage for you.

Click to save your beneficiary designations. You can return to the site at any time to review and change these designations. To change or remove a beneficiary, simply utilize the <u>Edit</u> and <u>Delete</u> options found to the right of each beneficiary. Once you have submitted your beneficiaries, you will need to wait until the next day to make any updates. Beneficiary changes can only be made once every 24 hours.

Claims and Absence

File a Claim/Report an Absence

To submit a Disability or Absence Claim online, select *File a Claim/Report an Absence* from the Claims and Absence navigation tab.



On this page, you are provided with a list of items and information you may need to complete the claim submission process. You can gather all necessary information and then click

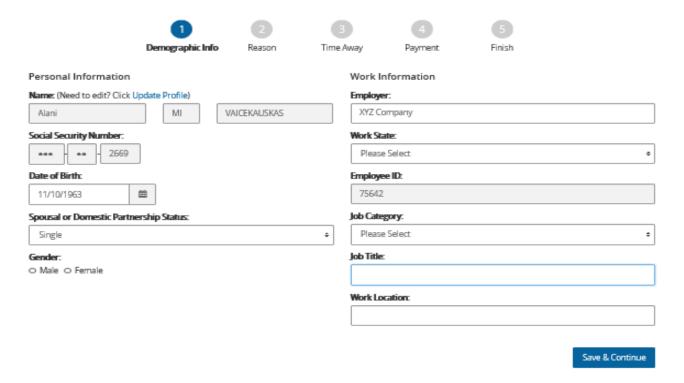
File a Claim / Report an Absence

Step 1 - Demographic Info

The first step in the claim submission process is to provide or verify your Personal and Work Information which may, in some cases, have already been provided by your Employer.

Simply provide, verify or edit the information and click Save & Continue

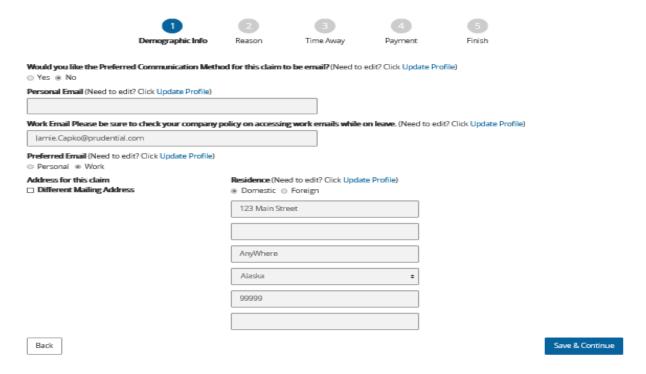
File a Claim / Report an Absence



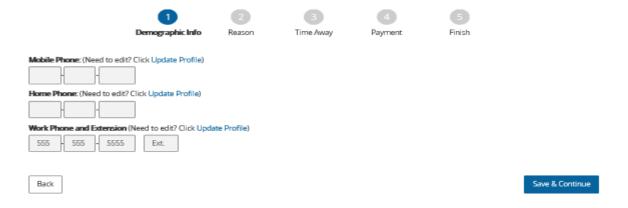
Then, you can indicate how you would like to be contacted regarding this claim. In most instances, updates will be made via the Profile page Update Profile;

You can choose to provide your mailing or email address to receive correspondence. By enrolling in Prudential's Go Green initiative, you will be choosing to receive communications from us quickly and securely through email and be environmentally conscious in the process. Please note that there is still some correspondence that Prudential is required to send via postal mail.

File a Claim / Report an Absence



File a Claim / Report an Absence



Simply provide or verify the information and click Save & Continue

Step 2 - Reason

File a Claim / Report an Absence

Next, you will be prompted to provide the reason for your absence. You will be presented with a series of questions regarding the reason for your absence; the answers you choose on the first screen will dictate what other questions appear. Also, as you provide answers on certain screens, additional questions may appear. We know your time is valuable and have streamlined the process to request only information relevant to the type of claim you are submitting.

Once you have answered the questions on each screen, click Save & Continue. (Depending on your answers, you may see more screens for this step than shown below.)

File a Claim / Report aı	n Absence						
Demographic info Reusen	Time Away	Payment	5 Finish				
What is the first day your disability began? *** This can be a non MM/DD/YYYY							
Was the Accident/Injury/Sidanesu/Surgery related to your job? ○ Yes ○ No							
What is the name and telephone number of the health care prod Physician Last Name	File a Clai	im / Rep	ort an	Absenc	e		
Physician First Name		Demographic info	Beacon	Time Away	Payment	Finish	
Domestic O Foreign Physician Address Line 1	Physician City						
Physician Address Line 2	Physician State Please Select			•			
Back	Physician Postal Code Physician Country Foreign L Phone:	ant Line					
	Extra:						
	Specialty: Please Select			•			
	Back						Seve & Continue
File a Claim / Report an	Absence						
Demographic info Reason	Time Away P	ayment Fi	nish				

Will you be having surgery? O Yes O No

Were you hospitalized? ○ Yes ○ No

Back

File a Claim / Report an Absence

I authorize any insurance company, employer, the Social Security Administration, or other person or institutions to provide any information, data, or records relating to my Social Security, Workers' Compensation, credit, financial, earnings, activities, or employment history to Prudential.

I sushion be any insurance company, employer, the social security (whichers Companisation, credit, financial, aurining), authorized supposed of his Authorization, I advisored Companisation, credit, financial, aurining, authorized proposed in the Authorization of the Authorization o

This authorization is intended to comply with the HEPAA Privacy Rule.

I accept the terms of this authorization.

O Yes O No.

Back

If medical records will be required, the final screen in this step conveniently allows you to provide electronic authorization for your physician to release those records. Review the **Authorization Statement** and check **Yes**.

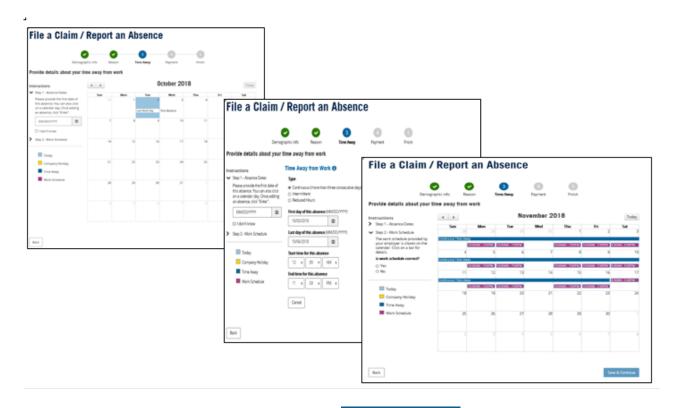
When you submit your claim, the system will automatically send a faxed copy of your authorization, including your electronic signature, to the fax number you provided.

If you do not wish to provide electronic consent, simply check *No* and move forward. In this case, you will be required to provide your physician with written authorization to release your records to Prudential.

Step 3 – Time Away

If you are submitting an Absence claim, you will be prompted to enter information about your time away from work. There are a few possible screens within this step but, depending on the reason for your absence and the type of claim you are submitting, not all screens may appear.

You will first need to enter your **Absence Dates**. For certain types of absence claims, you may then be asked to enter or confirm your **Work Schedule**

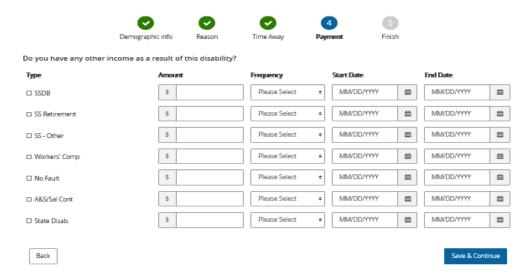


Once all required dates have been provided, the Save & Continue button can be clicked to move to the next step.

Step 4 - Payment

If you are filing a claim for disability benefits and Prudential will be issuing benefit payments, you will be asked how you would like to receive your disability benefit payments. You can choose to set up direct deposit into an account of your choosing or you can receive payments at the address you provided earlier, via postal mail. You can also indicate other sources of income associated with the disability being reported.

File a Claim / Report an Absence



Click Save & Continue to proceed to the final step.

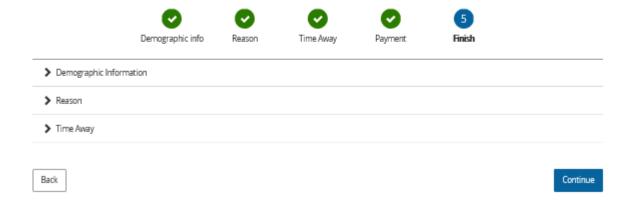
Step 5 - Finish

The fifth and final step gives you the opportunity to review and confirm your claim information.

Use the buttons to expand and collapse each section. Click within each section if you need to make any changes. Click after verifying the information.

On the next screen, click Submit Claim to acknowledge that you have read the disclaimer.

File a Claim / Report an Absence



A Prudential Claim Number will then be assigned. Since online claim submissions are real-time, this screen confirms that your claim was created in our Disability/Absence Claim System and is available to view in the status section.

File a Claim / Report an Absence



♠ Thanks for submitting your claim. Your reference number is #1937020.

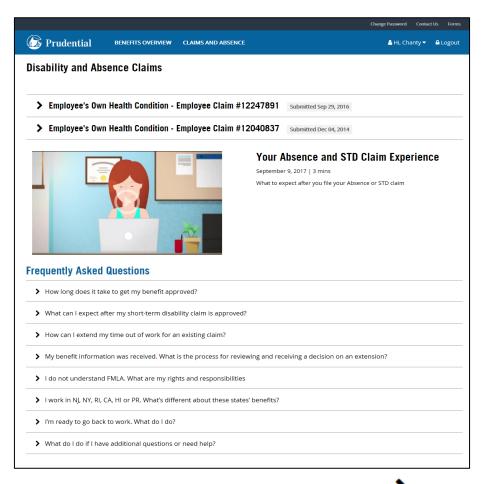
Thank you for providing us with this information. Within the next week you should receive a communication packet in the mail which will include a letter outlining the eligibility status of your leave or leaves. In addition, Prudential may also require a statement from the health care provider who took you out of work. We'll be faxing a form directly to your health care provider's office to obtain this information. The reference number for your submission is: 1937020.

The Prudential My Benefits Website is available to you any time. Once logged in, you can check the status of your claim and review claim correspondence-including the ability to see if Prudential has received incoming documents on your claim.

Claims and Absence

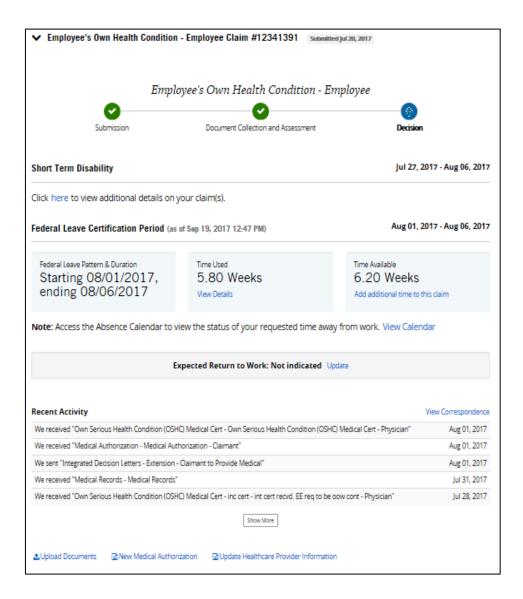
Claims Status

The Claim Status Tool provides you with a list of Absence/STD claims that include the type of claim, claim number, when it was submitted and the claim status.

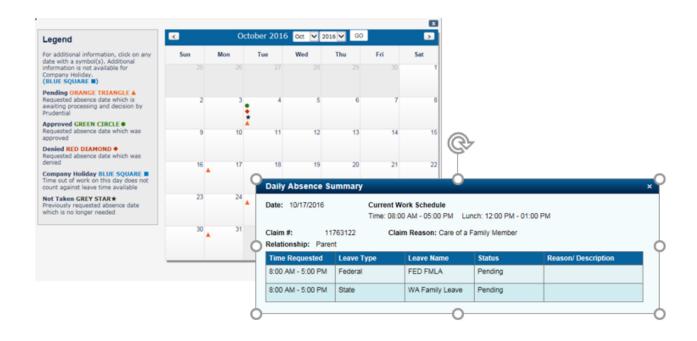


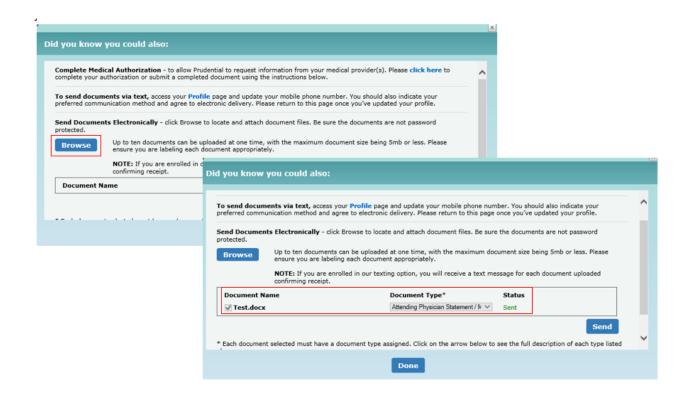
You can obtain information about your claim by clicking next to the claim you want to view. The tool provides detailed information for the claim including action that is needed and the activity for the claim.

In addition, there is a short video that speaks to what an employee can expect after they file they're Absence and/or STD claim and there are frequently asked questions (FAQs) which provide additional information on topics such as the FMLA, timeline to receiving a decision, links to State Mandated benefits, etc.



From the Tool, you can link to other areas of the website to obtain or provide additional information, including reviewing leaves of absence via the Absence Calendar and/or uploading additional documentation for your claim

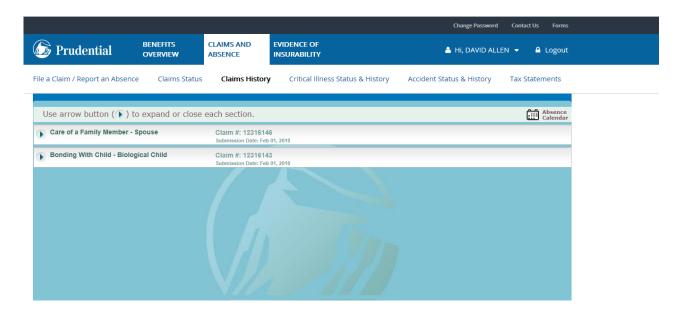




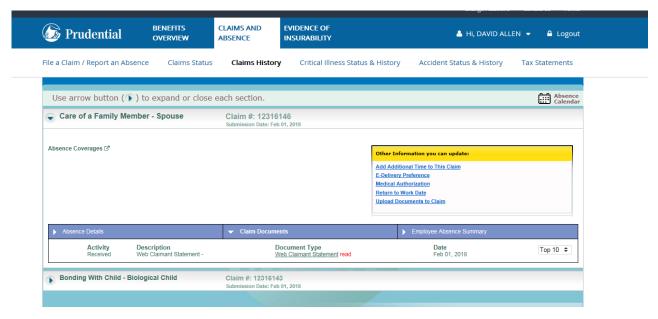
Claims and Absence

Claims History

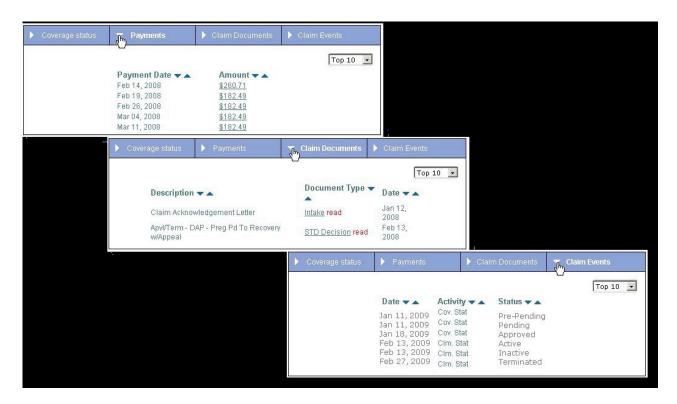
To view the history of a Disability or Absence Claim online, select *Claims History* from the Claims and Absence navigation tab. This page will provide a list of your claims.



If you wish to view additional information regarding a claim, simply click to expand the details associated with each claim. If you are required to provide or update information on the claim, you can utilize the links within the claim under the Other Information you can update section.

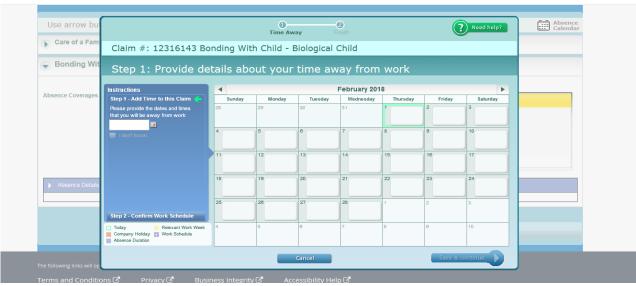


You can also click on the other section headings within the claim to expand additional information on *Absence Details, Claims Documents and Employee Absence Summary* OR *Payments, Claim Documents* and *Claim Events*. This additional information varies depending on the type of claim.



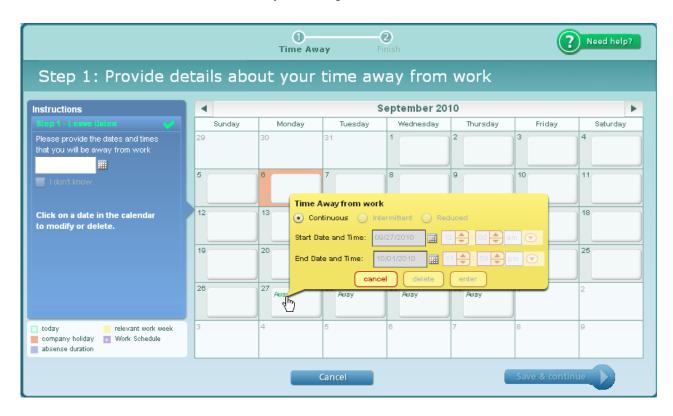
Add Additional Time to This Claim

To add absence time to an existing claim, select Add Additional Time to this Claim under the Other Information you can update section.



Step 1 - Time Away

The first step will prompt you to enter additional Leave Dates by either entering the information in the field on the left of the screen or by selecting the date from the calendar.



Select the Absence pattern and enter the appropriate Start and End dates and times. Click enter to proceed.

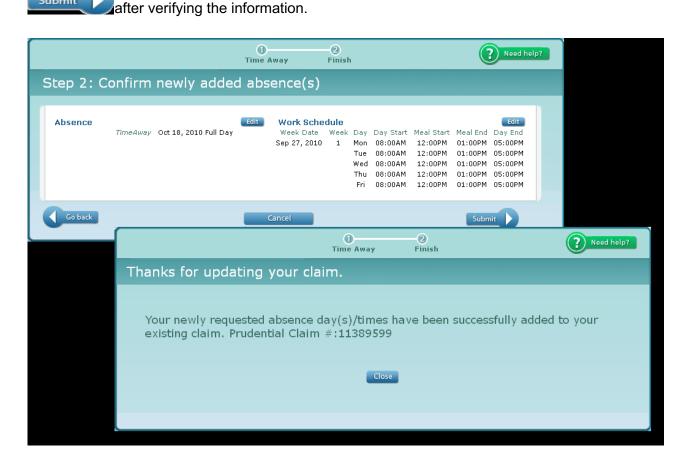
Next, you will be asked if you would like to add additional absence time. If 'Yes,' you will be brought back to the same screen to add additional time.

Once you successfully add your absence time, you may then be asked to confirm your **Work Schedule.** If the work schedule is not correct, you can update the details and click once complete. If the information is correct, select 'Yes' on the left of the screen.



Step 2 - Finish

The second and final step gives you the opportunity to review and confirm your newly added absence(s). Click within each section if you need to make any changes. Click



The final screen confirms that your newly request absence(s) have been successfully added to your existing claim.

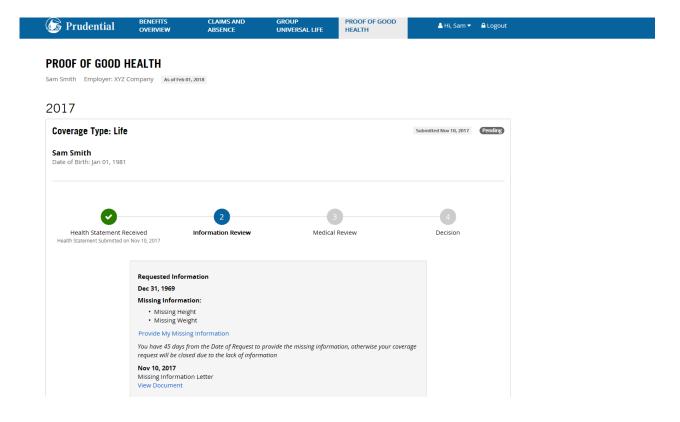
Proof of Good Health or Evidence of Insurability

Health Statement Status Tracker

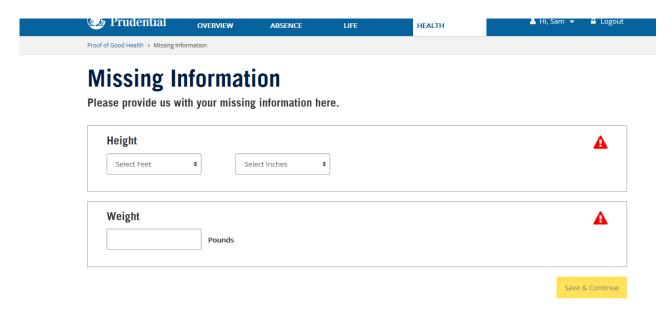
If you requested new or additional coverage that requires Poof of Good Health or Evidence of Insurability, you can view the status of your health statement online by selecting *Proof of Good Health OR Evidence of Insurability (whichever applies)* from the navigation tab. You will be presented information for your health statement which includes the Status, along with any requested or received information. You will be able to view information like the application status along with the date it was submitted, details about the health statement, and details about any outstanding requirements along with the dates they were requested and/or received.

Any missing information that is required will be presented on this page. If you have missing health statement information that you must provide, you will have the ability to provide that information online via the Provide My Missing Information link. If you have Additional Health Questions that are required, you will have the ability to upload the Long Form online. In addition, if you wish to Appeal a decision on your health statement, you will have the ability to upload your Appeal Documentation online.

Health Statement Documents can be viewed online when available, by clicking the View Document link.



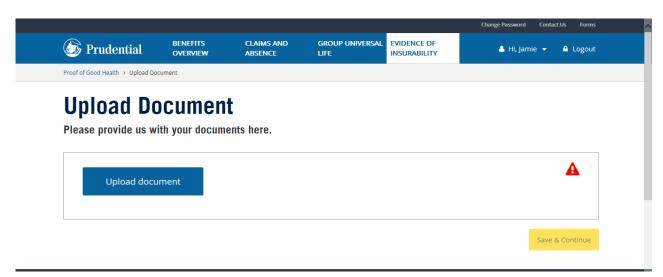
When the Provide My Missing Information link is clicked, you will be presented with Missing Information page. This page will provide the information that we require from you (for example: Height, Weight or a health question that was not answered).



Once the Missing Information is provided and submitted, you can Print or Save a copy of your submission. In addition, the missing information you submitted will be available to view on the Poof of Good Health or Evidence of Insurability page.

If Additional Health Questions (Long Form) or Appeal Documentation has been provided online, this information that was uploaded will be available to view on the Poof of Good Health or Evidence of Insurability page.

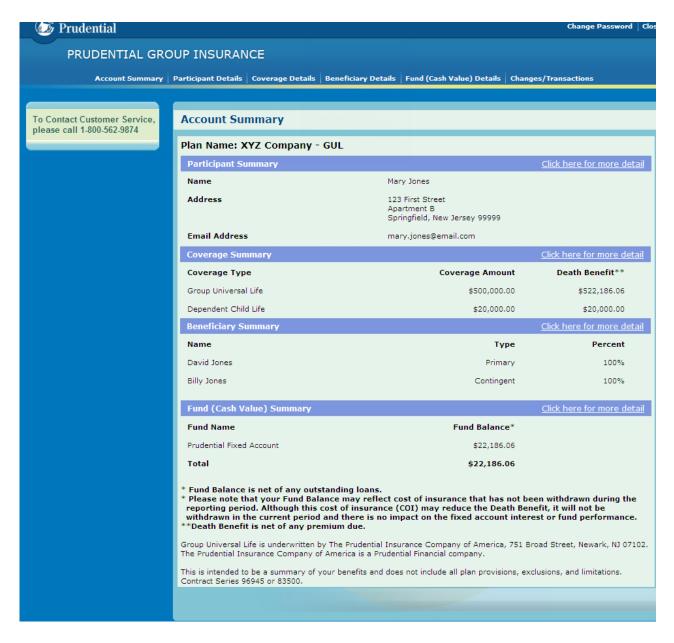
When the Upload My Long Form link or Upload My Appeal Documentation is clicked, you will be presented with the Upload Documents page. This page will allow the user to upload their Long Form Health Statement or Appeal Documentation.



Group Universal Life

Manage your Group Universal Life/Group Variable Universal Life

If you are enrolled in Group Universal Life or Group Variable Universal Life, click the *Group Universal Life* navigation tab. This information will open in a new window.

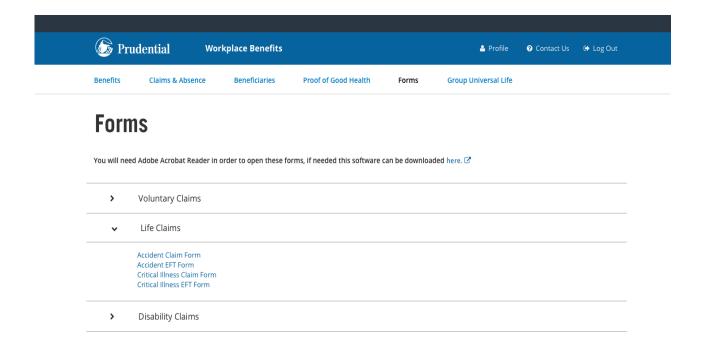


Use this section to view your current coverage amount, including any fund balance you may have, view or designate beneficiaries, or perform fund transactions such as setting up or changing your monthly contribution, request a load or withdrawal from your fund balance. Or, for GVUL, change your fund allocations.

Forms

Download Important Forms

For easy access to useful forms, click *Forms* in the header section of any of the pages once you are logged in. You will be provided with a categorized list of available forms. Simply click the buttons to expand and collapse each section.



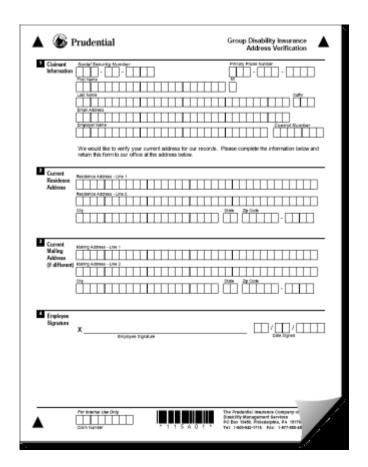
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If you click on a form link, it will open in Adobe PDF format allowing you to save and print.

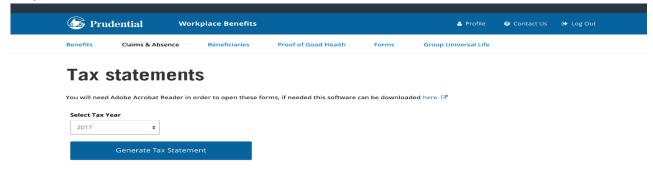


Claims and Absence

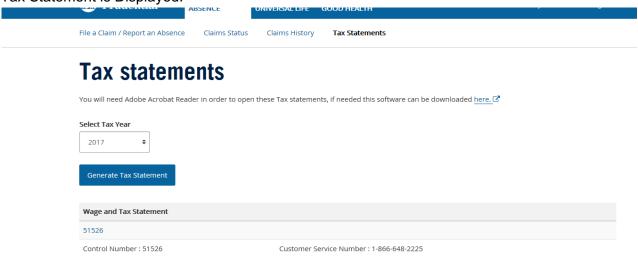
Tax Statements

When you click on *Tax Statements from the Claims and Absence Navigation tab, you will have the ability to download and view your Tax Statements (when available)*. You can select the *Tax Year* from the drop-down menu and then click the Generate Tax Statement button. If a statement is available, click the form link to open the document in Adobe PDF format allowing you to save and print. If a statement is not available, the button will indicate the Statement for the year selected in Unavailable.

Request a Tax Statement:



Tax Statement is Displayed:



Tax Statement is not Available:

